

Frequently Asked Questions: Layoff Notices

Q: What does it mean if I get a Notice of Non-Reemployment?

A: This means that you MAY be laid off. The District is legally required to let you know of this possibility by March 15, 2012.

Q: Will PVFT represent me in terms of the due process I am entitled to in this process?

A: Yes, PVFT and our attorney will represent you if you wish. You will need to sign a "Power of Representation" form and complete a questionnaire about your employment history. There are very tight deadlines for returning these forms to PVFT. Please return the "Power of Representation" form as soon as possible.

Q: What due process rights do I have if I am a temporary teacher?

A: If you are truly a temporary teacher, then you do not have due process rights and you can be released from your temporary contract. However, we recommend that you complete the Employment History questionnaire sent to you by PVFT and available on our Website so that we can investigate to be sure you are truly a temporary status teacher.

Q: What can I do to preserve my rights in this process?

A: Here are some key answers:

- Please be sure that PVFT has your current mailing address, phone number and **home/personal** email address.
- Please carefully read everything you get from PVUSD and PVFT.
- Call PVFT with questions and concerns: 831.722.2331
- Be sure that PVUSD has all of your credentials on file.
- Keep a copy of everything you submit to PVUSD.

Q: When and where are the layoff hearings?

A: The layoff hearing dates and locations have not been set. You will be notified as soon as it is confirmed. Should we reach a layoff settlements agreement with the district, layoff hearings will not be scheduled.

Q: When will I know for sure whether or not I am in fact being laid off?

A: PVUSD must give you final notice by May 15, 2012. However, people are often brought back after the May 15th date.

Q: How can I find support during this difficult time?

A: As PVUSD employees, you can receive free services from the Employee Assistance Program. This is completely confidential. You can contact our EAP, UNUM, by calling 1-800-854-1446.

Q: If I am laid off, what happens with my benefits?

A: Your medical and dental benefits will continue through August 31, 2012.

Q: If I have an urgent question, what is the best way to contact PVFT?

A: For urgent matters, the best thing is to send an email to executivedirector@pvft.net. You can also reach us at 722-2331.