

TENTATIVE AGREEMENT

May 2, 2007

The Pajaro Valley Unified School District (District) and Pajaro Valley Federation of Teachers (PVFT) agree to the following terms and conditions to resolve all issues in negotiations for the 2006-07 school year.

1. Excluding all bargaining unit members in Adult Education, Migrant Head Start, and Children's Centers, all remaining bargaining unit members will have the option of an additional day at their per diem rate as indicated on the approved calendar. These days are: November 20, 2007; November 25, 2008; November 24, 2009. This additional day shall be used for individual, teacher directed curriculum development and improvement related to services for English language learners. In the event that the State reduces the categorical funding supporting these additional days for the 2008-2009 or 2009-2010 school years, the optional day will be withdrawn.
2. Excluding all bargaining unit members in Adult Education, Migrant Head Start, and Children's Centers, contracted, full-time bargaining unit members shall be paid a one time bonus of \$300.00. For employees who are less than full time, the bonus shall be pro-rated to reflect the percentage of their contract. The bonus will be paid as supplemental pay.
3. The following provision shall be added to Article III of the collective bargaining agreement:

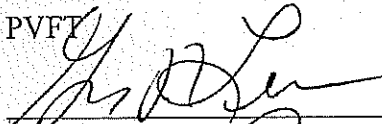
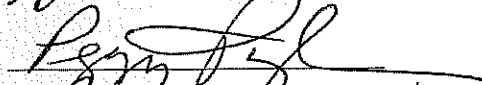

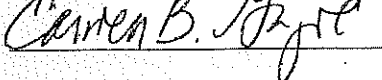
The District shall not change or modify policies on subjects within the scope of collective bargaining without notice to the bargaining unit and shall negotiate the proposals prior to implementation.

4. The following provision shall be added to the Article XXV – Completion of Agreement – as paragraph D:

The Agreement shall be binding upon the successors of the parties.

May 2, 2007

PVFT

DISTRICT

